

# Corporate Social Responsibility Charter

## Our Commitment...

Ever since RACS Group was formed in 2007, helping and contributing to the community has been central to the company's philosophy. RACS Group has a thriving Corporate Social Responsibility (CSR) strategy within the company which is led by members of the CSR committee and embraced by all employees.

This five-point charter articulates the primary activities and behaviours of the CSR team and will serve as the foundation of our commitment to helping make a positive and meaningful impact on the wider community.



- 1 RACS Group's CSR committee promise to consider and evaluate all requests for sponsorship, donations or support equally and without prejudice; all applications will be subject to a full voting procedure to determine RACS Group's level of support or otherwise.
- 2 RACS Group's CSR committee operates to a strict code of operational conduct devoid of discrimination with all communication treated in the strictest confidence. Equally, we request that all those with a relationship with the CSR committee adhere to the same values.
- 3 The CSR committee will encourage and promote all CSR projects supported by RACS Group throughout our organisation and across the wider community.
- 4 The CSR committee pledges to distribute a pre-determined and transparent annual budget equally and fairly across a range of worthy causes.
- 5 All RACS Group employees are invited to contribute one day's paid time per year to a charity activity of their choice subject to the CSR committee's approval.

### CSR Contact Details:

- ☎ 0845 604 0571
- ✉ [csr@racsgroup.com](mailto:csr@racsgroup.com)
- 🌐 [www.racsgroup.com](http://www.racsgroup.com)
- 📍 RACS Group, RACS Group House, Three Horseshoes Walk, Warminster, Wiltshire. BA12 9BT

### Office Hours

Monday - Friday 9.00am - 5.00pm

